



A robust Latin America screening and identity portfolio

First Advantage delivers robust background screening and identity solutions across 30+ countries and territories in Latin America and the Caribbean, helping global organizations hire with confidence while navigating complex regional regulations.

Our combination of local expertise, scalable technology, and standardized global processes enables companies to streamline hiring, mitigate risk, and accelerate onboarding for employees, contractors, vendors, and partners.

Industries we serve

We support screening and identity programs across a wide range of industries, including:

- Banking & financial services
- Business services
- Oil & gas
- Manufacturing
- Retail
- Staffing (recruitment & selection)
- Technology
- Transportation

Regional screening technology

Our regional background screening technology is designed to support enterprise hiring across Latin America.

It provides:

- **Multilingual support** for customers and candidates
- **Mobile-first document collection** for faster submission and processing
- **Configurable packages** aligned to local requirements.

Screening & identity solutions you can trust

First Advantage offers an extensive suite of screening and identity solutions to support hiring and workforce risk management across Latin America.

Database solutions

- **Credit:** Credit history, debt, and outstanding balance checks
- **Civil:** Civil and labor litigation, as well as commercial disputes
- **Criminal records:** Criminal certificate and database verification
- **Social media:** Adverse social media screening
- **Watch lists:** Review of national and international sanctions lists

Verification solutions

- **Education:** Academic history verification
- **Employment:** Employment history verification

Identity verification solutions

- **Identity:** Government-issued ID and address verification

Drug & occupational health solutions

- **Drug screening:** Screening to identify substance use
- **Medical testing:** Screening to identify health conditions

Designed for regional compliance and consistency

Across Latin America, hiring and workforce screening requirements can vary significantly by country, industry, and role. First Advantage helps organizations navigate this complexity with solutions designed to support consistent processes, local compliance considerations, and a better candidate experience.

Partner with First Advantage

Discover how First Advantage can help your organization implement a consistent, compliant, and efficient background screening and identity program across Latin America, reducing time-to-hire while strengthening trust.



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